


**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE PALM BEACH COUNTY CLASSROOM TEACHERS ASSOCIATION (CTA)
AND
THE SCHOOL DISTRICT OF PALM BEACH COUNTY (DISTRICT)**

The School Board of Palm Beach County (the "District") and the Palm Beach County Classroom Teachers Association (the "CTA") as evidenced by the respective signatures below, agree to this Memorandum of Understanding ("MOU") related to the Differentiated Pay Supplement for Exceptional Student Education at a District ESE Center School.


General Provisions

The Parties recognize the unique needs of the students at Royal Palm School and Indian Ridge School. Therefore, the Parties agree to provide all T-bargaining unit employees, at either of these District ESE Center Schools, with the Differentiated Pay Supplement for Exceptional Student Education effective July 1, 2022. Upon execution of this agreement, teachers who are not already assigned to one of the agreed upon ESE job codes will receive the ESE Differentiated Pay Supplement for any days worked at these schools in FY2023. Teachers who are not assigned to one of the approved ESE Job Codes, per the Collective Bargaining Agreement, and transfer out of a District ESE Center School will no longer be eligible for this supplement. This agreement will remain in effect through the remainder of the 2022-2023 school year and may only be extended by mutual agreement.

**For the Palm Beach County
Classroom Teachers Association**


Justin Katz, President

Date: 1/27/23



Theo Harris, Executive Director

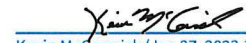
**For the School District of
Palm Beach County, Florida**



Michael J. Burke, Superintendent

Date: 1/23/21


John-Anthony Boggess, Chief of Staff


Heather Frederick, Chief Financial Officer


Kevin McCormick (Jan 27, 2023 13:40 EST)
Kevin McCormick, Director of Exceptional Student Education


Timothy Kubrick (Jan 27, 2023 12:52 EST)
Tim Kubrick, Director of Labor Relations